

EXECUTIVE SUMMARY OF TRAINING AND DEVELOPMENT PLAN FOR ACADEMIC AND SUPPORT

The development of science and knowledge in law, development in learning methods and technology, and evaluation of staff competency, training and developmental needs are mapped. In some cases, the needs for training are informed by the TLC upon the availability of new approach in a learning process.

For the academic staffs, a civil servant candidate before being appointed as a full civil servant is required to take part in a compulsory training (called “Prajabatan”). Academic staffs of LSP will attend training in Basic Instructional Technique (PEKERTI), Student-Centered Learning, Basic Study Skills (BSS), Basic Learning Skills, Character, and Creativity (BALANCE), Teaching Learning Improvement, and International Scientific Journal Writing Training. These trainings will be conducted by the TLC. In addition, some Center of LSP such as Anti-corruption Center, Center of Prosecutor Study, Center of Maritime Law Study, and other LSP Centers. The academic staffs will conduct also community services through Consultation and Legal Aid Units. Several domestic and foreign trainings will be planned to the academic staffs especially in regional and international level, such as Mediation Training in regional level (District of Pangkep), Environmental Law Lecturer Training in Glasgow 2018, Legal Clinical Education Training in Hongkong 2018, Academic Staffs Exchange in Europe and United States of America in 2018.

The Human Resource Management of the university periodically conducts competence analysis of support staff. If there is a gap between the competence of support staffs and the required competence to perform their main tasks, the Human Resource Management will require the support staffs to attend suitable training. Some training of the LSP’s Support Staffs are ICT Training, Excellent Service Training, Dynamic Archive Management Training, Computer Training, Mail Training, Treasurer Training.