

J. SAMPLE OF ACADEMIC AND SUPPORT STAFF APPRAISAL FORMS

The calculation of result from the actual evaluation and expectation from factors that influenced the satisfaction of applicate. It is an example taken in 2016 and conducted by the academic and support staffs.

No	Availibility of Equipment	Actual	Expectation	X	Y	Weight	Ranking
1	Availability of equipment of infrastructive in order to support the implementation of daily work activity	3,90	4,74	3,90	4,74	20%	1
2	The comfort of working room in supporting the work/activity	3,86	4,66	3,86	4,66	10%	8
3	Instruction by the Dean of Faculty in conducting the activity/work	3,78	4,64	3,78	4,64	20%	2
4	Clarity procedure in conductive the activity/work	3,76	4,62	3,76	4,62	10%	5
5	Speed of decision making in solve conflict	3,82	4,68	3,82	4,68	20%	6
6	The attention of relevant institution in order to increase the competency in conducting the work	3,42	4,64	3,42	4,64	10%	9
7	The attention of relevant institution in oder to increase the welfare of the staffs	3,24	4,58	3,24	4,58	10%	3
	Total	25,78	32,56	25,78	32,56		
	Average	3,68	4,65	3,68	4,65	100%	